Mayor Nolan offered the following resolution and moved on its adoption:

R-13-273

Resolution Authorizing payment to Blanche Reed, Municipal Court Administrator, pursuant to N.J.S.A. 40A:65-11 and collective negotiations agreement

Whereas, the Borough entered into a shared services agreement from Municipal Court services with the Borough of Atlantic Highlands; and

Whereas, as a result, it became necessary to eliminate the position of Municipal Court Administrator within the Borough; and

Whereas, the Borough submitted a layoff plan to the New Jersey Civil Service Commission, which it approved; and

Whereas, pursuant to N.J.S.A. 40A:65-11, an employee whose position is eliminated as a result of a shared services agreement, such as the Municipal Court Administrator here, is entitled to severance pay equal to one month pay for each five-year period of past service as an employee with the Borough; and

Whereas, Blanche Reed ("Reed") has been employed for six (6) years and is, therefore, entitled to one (1) month severance pay; and

Whereas, Reed is entitled to payment for any unused accrued leave time equal to 33 compensatory hours and 11 vacation hours, pursuant to the agreement between the Borough and the Communication Workers of America (CWA).

Now, therefore, be it Resolved that the Borough authorizes payment of one (1) month severance pay to Blanche Reed as required by N.J.S.A. 40A:65-11; and

Be it further Resolved that the Borough authorizes payment to Blanche Reed for 33 compensatory hours and 11 vacation hours pursuant to the collective negotiations agreement between the Borough and CWA.

Seconded by Ms. Kane and adopted on the following roll call vote:

ROLL CALL:
AYES: Ms. Ryan, Mr. Redmond, Mr. Francy, Ms. Kane, Mayor Nolan
NAYES: None
ABSENT: None
ABSTAIN: None

DATE: **December 4, 2013**   _____

                                                           Carolyn Cummins, Borough Clerk

I hereby certify this to be a true copy of Resolution R-13-272 adopted by the Governing Body of the Borough of Highlands at a meeting held on December 4, 2013.

_____
Borough Clerk/Deputy Clerk